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### SUMMARY

**Facilities Management Professional** with a diverse **manufacturing, industrial engineering, facilities planning and project management experience** with a Fortune 50 multi-national manufacturer and distributor of healthcare products serving professional and pharmaceutical markets. Led and supervised multi-discipline project teams that develops and implements cost effective solutions to demanding operational issues in a world class manufacturing environment.

### PROFESSIONAL EXPERIENCE:

#### **MEDCO HEALTH SOLUTIONS, Franklin Lakes, NJ**

##### **Director, Facilities Planning and Design**

**2003-2011**

Directed facilities organization that provided national facilities support to 105 sites (pharmacies, call centers, office) and over 2.8 million sq. ft. Managed a \$2.5 million operating budget and five project managers.

- Project leader to select a site location for a new “state of the art” **400,000 SF automated pharmacy**. Reviewed 12 sites across 2 states; partnered with corporate real estate and outside consultants to develop a selection matrix analyzing options by facility infrastructure availability, labor cost/availability, regulatory environment, construction SF costs and client site visibility. Provided a recommendation to locate the site to Whitestown, Indiana that was approved by senior leadership.
- Led multi discipline team to develop a space program that enabled the re stack and reorganization of internal business staffing units at our Accredo, Memphis, TN. campus headquarters location. Provided a detail project phasing plan that resulted in improving **staffing density by 5%**.
- Directed facilities team to implement **21 unforecasted** facility and workstation alterations/adds due to organic growth in a **3 month** timeframe. The project implementations amounted to **\$4.7 million** capitalization in facility and furniture upgrades that concurrently impacted 14 operating pharmacy and call center sites. Required hiring and training an outside consultant and organizing internal staff resources to achieve the project deliverables.
- Led multi discipline team to build a state-of-the art **40,000 SF, \$7.3 million** warehouse facility at our Willingboro, NJ location. Successfully integrated **Very Narrow Aisle (VNA) technology** that increased pallet storage capacity within the same footprint by **40%**.
- Due to the Accredo Health acquisition, led the facilities and real estate team in consolidating pharmacy business units into one location that resulted in reducing real estate run rate and operational costs. Initiatives in Greensboro, NC and Pine Brook, NJ resulted in **\$1.5 million savings** over the terms of the lease.
- Managed facilities team that converted seven prescription process pharmacies to an electronic workflow platform that aligns the facilities design with the operational process. Responsible for the facilities team staying within the **\$26 million** project capitalization request and ensured no loss of process capability during the renovation timeframes. Realized **\$7.4 million** in annual savings due to headcount reductions.
- Led multi discipline team to install an **8,000 SF new high touch/low volume** prescription pharmacy within an existing mega pharmacy in Columbus, OH. Incorporated Work @ Home technology that enabled pharmacy staff to process orders remotely. Strategically located pharmacy along the existing client tour route.
- Collaborated with the reliability engineering organization to upgrade electrical infrastructure and installed and commissioned generators and UPS equipment at four facility sites.

**Senior Project Manager/Project Manager****1994-2003**

- Managed a multi discipline construction/architectural and system team to design and remodel a **96,000 Sq. Ft. order processing pharmacy** in Fairfield, OH. Responsible for a **\$29 million** capitalization project in facility and equipment upgrades. Managed all internal and vendor resources necessary to meet and exceed company strategic operational objectives.
- In response to losing a client at the Spokane, WA pharmacy, developed a facility design strategy that enabled the local job force transition into different roles and avoided costly termination expenses. Hired a local engineering and general construction firm to build a mezzanine that created “swing space” and enabled a new customer service function be located within the facility space. Responsible for a **\$17 million** capitalization project in facility and equipment upgrades. Set up structure to **manage project remotely that reduced travel expenses and ensured timely status update communications.**
- Project leader to manage the structural slab repair at the Columbus, Ohio call center. Hired a local engineering firm and general contractor to define repair options and executed an off-hour work implementation schedule without disrupting the call center operation.
- Implemented several parking lot expansions, workstation capacity expansions, building shutdowns within our national pharmacy and call center network. Projects were completed on schedule and within budget.

**JOHNSON & JOHNSON - ETHICON, INC., Somerville, NJ****1974-1993****Operations Project Manager/Production Manager**

Managed high quality, low cost, labor intensive **manufacturing operation** supporting annual product sales of \$30 million. Responsible for recruiting, hiring and training all department personnel. Managed annual operating budget of **\$10.5 million** and **supervisory/hourly staff of 130.**

- Managed multi-discipline engineering and manufacturing team to implement \$15 million automation recapitalization program projected to generate annual savings of \$12 million in operating costs.
- Planned and executed all activities during design, fabrication and implementation stage for the first commercial unit. Coordinated all resources to meet monthly project timetable requirements. Supervised professional staff of 5-6 technical experts in a **matrix management organization.**
- Developed and initiated self-directed work team concept that improved teamwork/department morale and generated **annual cost reductions/productivity improvements of \$500,000.**
- Executed just-in-time inventory program that was critical in successfully introducing a new, improved product that generated **\$15 million in increase revenue** and mitigated a competitive threat.
- Developed and implemented successful employee involvement departmental safety program that achieved a **one year** “no lost time accident” record.

**Headquarters/Plant Industrial Engineering Manager**

Managed organization that provided industrial engineering support to an 800 employee plant facility. Managed operating budget of **\$500,000** and recruited **six ergonomic/industrial engineers.**

- Directed resources to transfer new technology from development to manufacturing locations throughout the U.S. Frequent interface with Product Management and R & D in the development and implementation of new product marketing introductions.

**EDUCATION and TECHNICAL SKILLS**

New Jersey Institute of Technology-MSIE and BSIE degrees

Attended LEED seminar for new construction and commercial interior projects

Attended Disaster Preparedness Conference

Attended IFMA sessions on Environmental Leadership and Delivering Green to your business

Attended training classes on ACAD/Architectural software

Microsoft Project and Microsoft Office tools-Excel, Word, PowerPoint, and Visio skills